

## Coega Global Scholars Programme



### FREQUENTLY ASKED QUESTIONS

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#### B. EXTERNAL APPLICANTS

1. What is the criteria to be part of the Programme?
  - (a) It is the talent needs for critical skills required by the CDC in line with its strategy and growth path.
2. What commitment will I have towards the CDC after completion?
  - (a) The candidate will be expected to work for the CDC.
  - (b) For a minimum period of 5 years upon completion of the Programme.
  - © If the full 5 years is not served, the candidate would be required to repay the CDC all the costs incurred (including Travel costs) with interest, at Prime Rate.
3. Am I guaranteed employment after completion?
  - (a) The CDC will create retention opportunities post completion of studies.
4. What happens when the candidate opts for a different employer?

- a) The CDC selects the candidates with a view that it will be the employer, and thus reserves the first right to employ that candidate for benefits realisation, if the candidate is not already employed by the CDC before participating in the programme.
  - b) If the candidate opts for a different employer, the CDC reserves the right of release subject to repayment of all costs incurred at prime rate, which should be settled with the CDC.
5. Will I have medical aid cover?
    - (a) Yes, the medical aid/medical insurance will be covered as part of the living allowance.
  6. Will I get a salary?
    - (a) No.
    - (b) The candidates would only receive a cost of living allowance.
  7. Am I allowed to stay longer and further my studies after the programme duration?
    - (a) No.
    - (b) The candidate is required to come back and serve the CDC for 5 years upon completion of the agreed Programme.
  8. What happens when one fails/drops out?
    - (a) The candidate would be withdrawn from the CGSP; and
    - (b) They would be expected to fully repay all the costs incurred by the organisation.
  9. Will the CDC pay for travelling in special cases such as death or family emergencies?
    - (a) No.
    - (b) The delegates are encouraged to make provisions for such emergencies ahead of time.
  10. Will the CDC pay for family visits?
    - (a) No.
    - (b) Candidates are welcome to save and pay for family visits.
  11. If one is selected, how often will they come back home/South Africa?
    - (a) The CDC will pay for the candidate's travel costs twice a year during the Summer and Winter vacations.

12. What will the scholarship cover?
- a) The scholarship covers the following:
    - i. Tuition Fees;
    - ii. Accommodation;
    - iii. Cost of living allowance;
    - iv. Medical Insurance;
    - v. Return Flights during the semester holidays; and
    - vi. Academic research costs.
13. What does the scholarship exclude?
- a) The scholarship excludes:
    - i. English competency test or any entry related assessment costs;
    - ii. Attendance of graduation; and
    - iii. Family visits.
14. What happens in the case that one does not secure acceptance into all 3 chosen universities?
- a) The scholarship will be withdrawn because the conditions of acceptance include securing acceptance into an academic institution.
15. Is it possible to change the order of the chosen universities after receiving the scholarship?
- a) Yes it is possible subject to acceptance in the preferred institution, that is why you need to indicate three choices.
16. Will more international universities be added to the list in the future?
- a) It is possible if further research provides us adequate information to make such informed decisions and amendments into the future.

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**About Coega:** The Coega Development Corporation (CDC) is headquartered in the City of Gqeberha, Nelson Mandela Bay Municipality, South Africa, with a strategic operational footprint in South Africa and beyond the borders in the African continent. The CDC's vision is to be the leading catalyst for the championing of socio-economic development. This it seeks to achieve through the development and operation of the 9 003 hectare Coega Special Economic Zone (SEZ), a transshipment hub and a leading investment destination in Africa, providing highly skilled competence and capacity for the execution of complex infrastructure and related projects throughout South Africa and selected markets on the African continent, and

advisory on the development of industrialization and logistics zones. The CDC's advanced capabilities are successful enablers in economic zone development and management, real assets management, infrastructure planning and development, technology integration while realising related socio-economic impact areas such as skills and SMME development. The foundational culture of the CDC's approach, backed by core values, is innovation and continuous improvement.

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